

1 Resolution of No Confidence in Executive Leadership

2 **WHEREAS**, the EVC, VC of IANR, and VC of RI have failed to uphold the duties of
3 leadership, financial stewardship, and governance integrity as vested in them through the
4 administrative structure at UNL, resulting in substantial loss of confidence among the
5 faculty of the University of Nebraska–Lincoln; and

6 **WHEREAS**, administrative decisions made during the fall semester of 2025 have
7 undermined shared governance processes, violated established consultation norms with
8 faculty and staff, and caused measurable harm to institutional reputation, morale, and
9 trust; and

10 **WHEREAS**, the EVC, VC of IANR, and VC of RI took part in a budget reduction process using
11 erroneous metrics, eroding confidence in the University’s commitment to responsible
12 public stewardship and leadership of the academic mission of the University; and

13 **WHEREAS**, the EVC, VC of IANR, and VC of RI did not abstain from voting in the APC
14 process despite clear conflicts of interest and thus eroded confidence in the University’s
15 commitment to responsible public stewardship and leadership of the academic mission of
16 the University; and

17 **WHEREAS**, these failures collectively constitute a breach of the Executive Leadership
18 Team’s fiduciary duty to the people of Nebraska and compromise the University’s mission
19 to serve the public good through education, research, and extension;

20 **THEREFORE, BE IT RESOLVED**, That the University of Nebraska–Lincoln Faculty Senate
21 formally declares a Vote of No Confidence in Executive Vice Chancellor Mark Button, citing
22 documented failures in strategic leadership, fiscal stewardship, governance integrity,
23 external relations, and personnel management; and

24 **BE IT FURTHER RESOLVED**, That the University of Nebraska–Lincoln Faculty Senate
25 formally declares a Vote of No Confidence in Vice Chancellor of IANR Tiffany Heng-Moss,
26 citing documented failures in strategic leadership, fiscal stewardship, governance integrity,
27 external relations, and personnel management; and

28 **BE IT FURTHER RESOLVED**, That the University of Nebraska–Lincoln Faculty Senate
29 formally declares a Vote of No Confidence in Interim Vice Chancellor of Research Jennifer
30 Nelson, citing documented failures in strategic leadership, fiscal stewardship, governance
31 integrity, external relations, and personnel management; and

32 **BE IT FINALLY RESOLVED**, That this declaration regarding any of the aforementioned
33 officers be transmitted to the University of Nebraska Board of Regents and the President of

34 the University, with a formal request for an immediate review of their ability to serve in light
35 of these faculty grievances. This body also requests a plan from these officers that
36 describes the changes they will make to communicate substantively with the faculty and
37 create a trusting work environment for all faculty, staff, and administration.